

JOHNSTECH

United States

Singapore

Japan

Philippines •

Malaysia

April 9, 2020

RE: Minnesota – Safer at Home Order Extension

Dear Colleagues:

Around the globe "sheltering in" continues to be the norm indefinitely and while this may be an inconvenience and a time of concern for employees, each and every one of you are making a difference by social distancing, taking extra care when cleaning and of course staying home when ill. That said I'd like to first say that our thoughts are with those affected by the virus and at Johnstech, the well-being of our employees, distributors and customers are our top priority.

On April 8th, Minnesota Governor Tim Walz announced that he will be <u>extending Minnesota's Stay-at-Home order until May 4, 2020</u> to combat the spread of Covid-19. At Johnstech, we will continue to implement ongoing safety measures to ensure the health and safety of our employees and customers while maintaining the highest level of products and service.

You have all demonstrated an ability to work through this whether working remotely or at one of our facilities. To that end, social distancing seems to be working and therefore employees who are currently working remotely should keep doing so. Employees approved to work in the facilities will continue to do so unless advised otherwise.

As we navigate through these challenging times, I am reminded how fortunate Johnstech is to have such a dedicated and flexible workforce and believe that we will get through this! On behalf of Johnstech, I wish you and your loved one's health and safety.

Sincerely,

David Johnson President and CEO

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